

# राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद

# विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

#### NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, **Bengaluru - 560 072** India

# The Annual Quality Assurance Report (AQAR) of the IQAC

(For Affiliated/Constituent Colleges)

Institutions Accredited by NAAC need to submit an Annual self-reviewed progress report i.e. Annual Quality Assurance Report (AQAR) to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the IQAC at the beginning of the Academic year. *The AQAR period would be the Academic Year. June 1*, 2016 to May 31, 2017.

### Part - A

#### **Data of the Institution**

(data may be captured from IIQA)

1. Name of the Institution S.B.H.S.M.Khalsa College of Education, Mahilpur

Name of the Head of the institution : Dr.Dhiraj Sharma

Designation: Off. Principal

Does the institution function from own campus: Yes

• Phone no./Alternate phone no.: 01884-246572

• Mobile no.: 9463414442

• Registered e-mail: sbhsmkce@outlook.com

• Alternate e-mail: sbhsmkce@rediffmail.com

• Address : Jaijjon Road, Mahilpur

• City/Town : Mahilpur

• State/UT : Punjab

• Pin Code : 146105

#### **2.** Institutional status:

• Affiliated / Constituent: Panjab University, Chandigarh

• Type of Institution: Co-education/Men/Women: Co-education

• Location: Rural/Semi-urban/Urban: Rural

• Financial Status: Grants-in aid/ UGC 2f and 12 (B)/ Self financing (please specify): Self financing

Name of the Affiliating University: Panjab University, Chandigarh

• Name of the IQAC Co-ordinator: Dr.Harvinder Kaur Dogra

• Phone no.: 01884-246572

Alternate phone no.

• Mobile: 9463674879

• IQAC e-mail address: sbhsmkceiqac.outlook.com

• Alternate Email address: sbhsmkcerediffmail.com

3. Website address: sbhsmkce.org

Web-link of the AQAR: (Previous Academic Year): sbshsmkce.org

**4.** Whether Academic Calendar prepared during the year? Yes

Yes/No...., if yes, whether it is uploaded in the Institutional website:

Weblink:

#### **5.** Accreditation Details:

Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1 <sup>st</sup>	В	2.42	2012	from: 2012 to: 2017
2 <sup>nd</sup>				
3 <sup>rd</sup>				
4 <sup>th</sup>				
5 <sup>th</sup>				

6. Date of Establishment of IQAC: DD/MM/YYYY: 16<sup>th</sup> January 2011

# 7. Internal Quality Assurance System

7.1 Quality initiatives by IQAC during the year for promoting quality culture				
Item /Title of the quality initiative by Number of				
IQAC	Date & duration	participants/beneficiaries		
National workshop on				
"Developing Communication				
skills-A Task Based				
Approach"	May 10,2016	16		

**8.** Provide the list of funds by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/		Funding	Year of award with	
Department/Faculty	Scheme	agency	duration	Amount
N.A	N.A	N.A	N.A	N.A

9. Whether composition of IQAC as per latest NAAC guidelines: Yes/No: No

Nil

**10.** No. of IQAC meetings held during the year: 3

The minutes of IQAC meeting and compliance to the decisions have been uploaded on the institutional website......

Yes/No: No

- 11. Whether IQAC received funding from any of the funding agency to support its activities during the year? No
- 12. Significant contributions made by IQAC during the current year (maximum five bullets)
- \* Prepare Academic Calendar
- \* Organization of seminar
- \* Organize remedial Classes
- \*Organised National workshop on "Developing Communication skills-A Task Based Approach"
- \* Campus Cleanliness and Beautification Drive

**13.** Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
Prepare Academic Calendar	Academic Calendar was followed strictly
Organization	National Workshop was organised
of Workshop	Institution Level Special classes for
Organization of remedial	weak students
Classes	

**14.** Whether the AQAR was placed before statutory body? Yes /No: Yes

Name of the Statutory body: Management Date of meeting(s): March 2011

**15.** Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning?

No

**16.** Whether institutional data submitted to AISHE: Yes/No: Yes

Year: 2012 Date of Submission: 30<sup>th</sup> September

17. Does the Institution have Management Information System?

No

If yes, give a brief description and a list of modules currently operational. (Maximum 500 words)

Management Review Meetings Feedback, Analysis Placement / Career Services, Support Guidance Services

# Part-B

### CRITERION I - CURRICULAR ASPECTS

# 1.1 Curriculum Planning and Implementation

1.1.1 Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words The College is following the guidelines laid down by the state government in general and is affiliated to Panjab University, Chandigarh and is following the curriculum prescribed by the university. Because of the rural location the college has to work hard to bring in new concepts and different methodologies into its programme to do its best. The institution follows time-table for the effective delivery of the curriculum. The college also prepares academic calendar for each session in proportion with the schedule provided by the university. The students are familiarized with the curriculum in advance, thus it becomes easy for the students to plan their career objectives. To monitor academic performance an academic committee consisting the heads of various departments, headed by the principal prepares various strategies which will be best to successfully implement the curriculum. The prospectus gives the details about the semester specific and also clarifies the evaluation procedure. The Teacher Educators prepares an active plan for the classroom teaching. The preparation of such a plan helps to effectively distribute the syllabus and timely completion of the course. Classroom teaching is supplemented with group discussions, Tutorials, Quiz, Paper presentation by students, projects, group assignments, educational trips for the effective delivery of curriculum. Continuous Evaluation is done throughout the year by conducting tests after the completion of the syllabus. The slow learners are given remedial coaching and the fast learners are given extra coaching to motivate them. Along with the traditional classroom teaching, ICT based learning is incorporated to communicate with students to make teaching learning more effective. Participative learning and problem solving methods are used for effective curriculum delivery. Record of the attendance marks lists and progress of the students are maintained and preserved by the respective teachers.

1.1.2 Certificate/ Diploma Courses introduced during the Academic year					
Name of	Name of	Date of introduction	focus on employability/	Skill development	
the	the	and duration	entrepreneurship		
Certificate	Diploma				
Course	Courses				
N.A	N.A	N.A	N.A	N.A	
101	. 131 - 11 - 11 - 4				

#### 1.2 Academic Flexibility

1.2.1 New programmes/courses introduced during the Academic year

Programme with	Date of Introduction	<b>Course with Code</b>	Date of Introduction
Code			
N.A	N.A	N.A	N.A

1.2.2 Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the Academic year.

Name of Programmes	UG	PG	Date of implementation of	UG	PG
adopting CBCS			CBCS / Elective Course System		
N.A	N.A	N.A	N.A	N.A	N.A
Already adopted (mention the year)					

1.2.3 Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Courses	
No of Students	Nil	Nil	
1.2 C			

#### 1.3 Curriculum Enrichment

1.3.1 Value-added courses imparting transferable and life skills offered during the year

Value added courses	Date of introduction	Number of students enrolled
1. SIKH DHARMA	10-10-2016	33
ABHIYAN(Correspondence course)		
2. CRAFTS	20-01-2017	
*GARDENING		34
*ART AND PAINTING		09
*CANDLE MAKING		14
*INTERIOR DECORATION		15

1.3.2 Field Projects / Internships under taken during the year

Project/Programme Title	No. of students enrolled for Field Projects / Internships		
B.Ed. (TEACHING INTERNSHIP)	107		

#### 1.4 Feedback System

1.4.1 Whether structured feedback received from all the stakeholders.

1) Students	2) Teachers	3) Employers	4) Alumni	5) Parents
Yes	No	Yes	Yes	No

# 1.4.2 How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback plays a crucial role in the development of an institution. It is an essential process that brings about development and change. The feedback mechanism of the college is integral to the institutions in proper functioning and is exhaustive as well as inclusive. The institution collects feedback from its different stakeholder including the alumni and teachers. As their comments and suggestions matter more to the factors that contribute to the physical aspects for teaching and learning, a separate feedback form has been distributed among them, focusing on teaching and learning, Co-curricular activities, extension activities, general administration of the college, technological facilities, library, supporting services, infrastructural facilities and welfare measures. For the proper curriculum, enrichment and delivery, the feedbacks collected play a significance role. Collecting, filling, analyzing and directing the action are taken based on the feedback. The committee acts as a recommending body to the council, allowing them to make changes based on the feedback collected from the previous year. They can share their feedback through the feedback forms distributed by the feedback committee. Students are encourage to give them their feedback during classroom discussions also. Teachers have the opportunity to present their feedback regarding curriculum in general staff meeting. They can give their opinion on the curriculum related to their subjects. Alumni are encouraged to fill the feedback form also. Employer's feedback is of permanent importance to the institution as it provides us with the observation on our students capabilities, potential and teaching skills. Employer's give the feedback related to communication skills, teaching skills and provides them hands on experience. The feedback committee analyzes the data obtained from feedback forms. The conclusion and suggestions by the committee are then directed to the college governing body through the Principal and IQAC. The college management always tries its best to resolve to issue raised by the various stakeholders regarding curriculum.

#### CRITERION II -TEACHING-LEARNING AND EVALUATION

# 2.1 Student Enrolment and Profile

2.1. 1 Demand Ratio during the year

Name of the		Number of applications	Students Enrolled
Programme	Number of seats available	received	
B.Ed	100+100	81	81

#### 2.2 Catering to Student Diversity

2.2.1. Student - Full time teacher ratio (current year data)

Year	Number of students	Number of students	Number of full time	Number of full time	Number of
	enrolled in the institution	enrolled in the institution	teachers available	teachers available	teachers
	(UG)	(PG)	in the institution	in the institution	teaching
			teaching only UG	teaching only PG	both UG
			courses	courses	and PG
					courses
2016	186	NIL	16	NIL	NIL

#### 2.3 Teaching - Learning Process

2.3.1 Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

\ //	)	<i></i>			
Number of	Number of	ICT tools and	Number of ICT	Number of	E-resources
teachers on roll	teachers using	resources	enabled	smart	and
	ICT (LMS, e-	available	classrooms	classrooms	techniques
	Resources)				used
16	16	Projectors,Compu	06	01	Youtube
		ters,Smart			Lessons,E
		Board,Overhead			text,Vieo
		Projector,Portable			lectures
		Projectors			

2.3.2 Students mentoring system available in the institution? Give details. (maximum 500 words)

S.B.H.S.M Khalsa College of Education is committed to the idea that it is the student teachers responsibility to create a setting that is so encouraging and nurturing that it enables each and every student to blossom to the fullest extent of his or her potential. In order to achieve this goal, the institution places a strong emphasis on providing students with guidance in the form of mentoring. The students are officially informed about the mentoring system during the orientation program that is run at the beginning of each new session by the Principal of the institute. The mentees are familiar with the organization, its purposes and objectives, the facilities that are available, as well as the policies and procedures. The total number of students is then subdivided into smaller groups, each of which is led by a member of the teaching staff. Mentor groups consisting of fifteen to twenty-five students each with a designated mentor are created. As a result, the mentors take responsibility for their mentees. During the mentor group meetings, the staff members and the student teachers get together to have an informal discussion about the student teachers' successes, failures, and difficulties. Mentor groups get together during the house meeting times on a weekly basis to talk about their experiences and to offer help to one another whenever they are having personal or academic issues. This information is then disseminated to the teaching staff as well as the principal. Student teachers are able to better manage the stress of their academic workload and address personal issues as a result of the meetings with their mentors. When student teachers know they have a friend; within the institution who can provide all of the necessary emotional and moral support, it is much simpler for them to navigate the challenges of a course through the use of these collaborations.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor: Mentee Ratio
186	16	1:12

2.4 Teacher Profile and Quality									
2.4.1 Number of full time teachers appointed during the year									
No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of facul ty with					

				Ph.D
				03
12	16	Nil	Nil	

#### 2.4.2 Honours and recognitions received by teachers

(received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2016	NIL	*****	*****

#### 2.5 Evaluation Process and Reforms

2.5.1 Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Progra	Programme	Semester/ year	Last date of the last	Date of declaration of results
mme	Code		semester-end/ year- end	of semester-end/ year- end
Name			examination	examination
B.Ed		3 <sup>rd</sup>	08/12/2016	31 May,2017
B.Lu		1 <sup>st</sup>	28/12/2016	13 June,2017

# 2.5.2 Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The College is required to use the guidelines provided by the Panjab University for evaluating both the continuous internal evaluation systems as well as the exams given at the end of each semester. In order to keep a close eye on students overall academic progress, the institution uses a two-tiered system of internal evaluation that is communicated to them in advance. Examinations at the midpoint of each semester are administered, and students who have not met the minimum eligibility requirements are given a second opportunity to do so in the form of a conditional test. There is a provision for the continuous evaluation of the student's progress, which is monitored by keeping records of the performance of each student in each activity. This evaluation of the student's progress can be found in this provision. Class attendance, participation of the student in class discussion, written assignments, general behavior, regular class tests, house examinations, student seminars, PowerPoint presentations, participation in various competitions, assignments, and so on are all factors that go into the 10 mark internal evaluation that is included in each theory paper and methodology paper. This evaluation is based on the student's overall performance throughout the semester. The top students are chosen based on their academic performance, as well as their participation in extracurricular activities and sports. They are recognized at the annual event for prize distribution, which serves to motivate other students as well.

# **2.5.3** Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The academic calendar for the following year is drafted at the beginning of each year by the college in consultation with all of the faculty members. This is done to ensure that all activities that are going to be carried out during the year are included. After that, the academic calendar is thoroughly discussed at the staff

meeting, and then it is given the go-ahead to be implemented. The college admissions brochure and website both provide students with information on how to access the academic calendar. The annual schedule of the college is included in the academic calendar. This includes the list of holidays, the admission schedule, the schedule of the college examinations, the tentative schedule of academic activities (Seminars/Workshops), the schedule of Festivals celebrated by the institute (National, cultural, and religious Festivals), and the tentative dates of extension activities, cultural programs, college sports, and so on. The academic calendar also includes information regarding the tentative dates of extension activities, cultural programs and annual sports meet.

### 2.6 Student Performance and Learning Outcomes

2.6.1 Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

2.6.2 Pass percentage of students

Program	Programme	Number of students appeared in the	Number of students passed in	Pass Percentage
me Code	name	final year examination	final semester/year	
		-	examination	
	B.Ed	106	105	99%

#### 2.7 Student Satisfaction Survey

2.7.1 Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

# CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

#### 3.1 Resource Mobilization for Research

3.1.1 Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the	Total grant	Amount received during the
		funding Agency	sanctioned	Academic year
Major projects	N.A	N.A	N.A	N.A
Minor Projects	N.A	N.A	N.A	N.A
Interdisciplinary Projects	N.A	N.A	N.A	N.A
Industry sponsored Projects	N.A	N.A	N.A	N.A
Projects sponsored by the University/ College	N.A	N.A	N.A	N.A
Students Research Projects (other than compulsory by the College)	N.A	N.A	N.A	N.A
International Projects	N.A	N.A	N.A	N.A
Any other(Specify)	N.A	N.A	N.A	N.A
Total	N.A	N.A	N.A	N.A

#### 3.2 Innovation Ecosystem

3.2.1 Workshops/Seminars Conducted on Intellectual Property Rights (**IPR**) and Industry-Academia Innovative practices during the year

Title of Workshop/Seminar	Name of the Dept.	Date(s)
National workshop on	Education	10/05/2016

	"Developin ommunicat lls-A Task B Approach	ion Based							
322 Δ1	vards for Inr	ovation we	n hy Inc	titution/Teache	rs/Rese	earch schola	ars/Students dur	ing the year	
Title o		Name of the		Awarding		te of Award		tegory	
innova		Awardee		Agency		011111411		.05017	
N.		N.A		N.A		N.A	, T	N.A	
			<b>_</b>				1	102.1	
3.2.3 No	o. of Incubati	ion centre c	reated,	start-ups incuba	ited on	campus du	ring the year		
	bation Centi		,	Name		1	Sponsored b	y	
	N.A			N.A			N.A	<del>-</del>	
		•				•			
Name	of the Start	-up	Natı	ure of Start-up		D	ate of commend	cement	
	N.A			N.A			N.A		
	earch Public								
	centive to the			ive recognition/	'award				
State			Nationa	1			national		
0			0		~ ~ 11	0			
				pplicable for P	cable for PG College, Research Center)				
N	ame of the I	_		No. of Ph. Ds Awarded					
	N.A	1				N.A	A		
2 2 2 Da	agamah Duhli	actions in t	ha Iaum	ala notified on	LICC v	vahaita dumi	m a tha rraam		
3.3.3 Ke			o. of Pub	als notified on	UGC V			if ony	
Nati	Department	INC	o. or Pub	nication	Average Impact Factor, if any				
onal	N.A		N.A	Δ	N.A				
Inter						110	<b></b>		
natio	N.A		N.A						
nal	1 111 1		1,11	-	N.A				
I .									
		-		umes / Books p aring the year	oublish	ed, and pape	ers in National/I	nternational	
	Depar	tment				No. of pu	ıblication		
	Educ	ation				N.			
3.3.5 Bib	oliometrics of	f the publica	ations du	ring the last Aca	ademic	vear based	on average citat	ion index in	
		=		ian Citation Ind		,	- 0		
Title of Name of the Title of the			Year of		ation Index	Institutional	Number of		
the paper	author	journ	al	publication			affiliation as	citations	
							mentioned in	excluding self	
				the pu			the publication	citations	
N.A	N.A	N.A		N.A	N.A	۸	N.A	N.A	
IN.A	IN.A	IN.A		IN.A	IN.F	7	18.73	11.73	
	1	ı		1			1	1	
3.3.6 h-i	ndex of the	Institutiona	l Publica	ations during th	e year.	(based on S	Scopus/ Web of	science)	

Title	Name of		Title of the	Year of	h-in	ndex Number of citations				nal affiliation as		
of the	author	jo	ournal	publication			ex	cluding s	elf citatio	citations mentioned in the		
pape								publication		on		
r												
N.A	N.A	N	V.A	N.A	N.A		N.	A			N.A	
3371	 Faculty r	narticin:	ation in Se	eminars/Conf	erenc	es an	d S	vmnosia	during	the s	/ear ·	
	of Facul			ional level				level		tate le		Local level
Attend		lty	mema	nonar iever	1	valio	mai	10 001	50	iaic i	3 ( )	Local level
Semin				1	,	7				0		0
Works				1		,				U		U
	nted pape	erc		2			4			0		0
	irce Perso			Nil		1	<del></del> Nil			Nil		Nil
Resou	irce i cis	Olis		1111			1 111			1 111		1411
	xtension											
												community and
				hrough NSS/N								
Title o	of the Act	ivities	_	sing unit/ agen	icy/	-		r of teacl			ber of stu	
			collabo	rating agency				<b>nated</b> su	ch	part	icipated ir	such activities
No.+:	\/-t-	wa Davi	In adiday			activ				95		
	onal Vote nar on 'Pro		Institu	le			6	)		95		
	Nomen a		1									
	nestic Vio	-	Institu	ite 8			3		96	96		
	nsion Lect		Histitu							70		
	ral and Sp											
	Values		Institu	ite 9						99		
Visit	to Specia	l School	Institu				58		58			
			<u> </u>						•			
				eceived for ex	ktensi	on ac	ctivi	ties fron	n Govei	rnme	nt and oth	er recognized
	s during										1	
Name	of the A	ctivity	Award	recognition				Awardi	ng bodi	ies	No. of S	
											benefited	
	N.A			N.A				N.A			N.A	
2 4 2 6	Ctudonto a	mantiain	atina in an	tension activi	4:00	ith C		mana ant (	) Dunnamian		Non Cor	
			_						_			during the year
Name			ing unit/	Name of the				mber of t			Jumber of s	
scheme		agency/	C	runic of the	ucu vil	•		rdinated			articipated	
collaborating						vities	Sucil	_	articipateu ctivities	in such		
	agency			acti	VILLO			cavines				
agency												
Semin	nar on									9	6	
'Prote												
of Wo												
agai												
Dom												
Viole	ence" ]	Institute	e	seminar			8					
Natio	onal ]	Institute	e	Oath Takin	ng		6			9.	5	

Votor's Do		<u> </u>				1		
Voter's Da	iy							
250 11 1	1 4.							
3.5 Collal				C 1				
3.5.1 Nun	nber of Collabo	rative activities for	or research,	faculty	exchange, stu	dent exchange during the		
year		1						
	of Activity	Participant	Source of		ial support	Duration		
	N.A			N.A	A			
3.5.2 Link	ages with insti	tutions/industries	for internsh	ip, on-t	he-j <mark>ob training</mark>	, project work, sharing of		
research f	acilities etc. du	ring the year			_	_		
Nature	Title of the	Name of the pa		Ouration	participant			
of	linkage	institution/ in	ndustry	<b>(F</b>	rom-To)			
linkage		/research lab wi						
		details						
On the	Teaching	GSSS(Girls), N			All Students			
permissi	Practice	GSSS(Boys) M						
on		GHS, KotF						
		GHS Nangal S	Shahidan					
		GSSS Baghpu						
		GHS Kama						
		GSSS Paddi Su	-					
		GSSS Garhs						
		GSSS Railway	v Mandi					
			v ·	ı	l_			
3.5.3 MoI	Js signed with	institutions of nati	ional, intern	ational	importance, of	her universities, industries,		
	houses etc. dur		,		r	,,		
	anisation	Date of MoU	Purpose	and	Number of st	udents/teachers participated		
518		signed	Activit			under MoUs		
	N.A	N.A	N.A			N.A		
	- 1+4 A	11011	1 1,71	•		11111		

CRITERION IV - INFRASTRUCTURE AND LEARNING RESOURCES									
4.1 Physical Facilities									
4.1.1 Budget allocation, excluding salary for infrastructure augmentation during the year									
Budget allocated for infrastructure	utilized for infrastructure development								
augmentation									
	8590.69								
4.1.2 Details of augmentation in infrastructure facilities during the year									
Facilities	Existing	Newly added							
Campus area	40663.40sqft	40663.40sqft							
Class rooms	10	10							
Laboratories	05	05							
Seminar Halls	-	1							
Classrooms with LCD facilities	Classrooms with LCD facilities								
Classrooms with Wi-Fi/ LAN	·	01	01						

	ideo Cei	alls with									_		_		
No. of important equipments purchased (≥ 1-0 lakh)															
					Juici	iasca (	<u>~</u> 1-0 10	aKII)							
during the current year.  Value of the equipment purchased during the year (Rs															
	Lakhs)	ne equipi	110110	puren	asca	aariiig	, the ye	ar (11							
	thers										_			_	
									[						
4.	2 Libra	ry as a L	earr	ning R	esou	rce									
		ary is aut					brary N	/Iana	geme	ent Syste	em -ILI	MS}			
N	ame of t	he ILMS	]	Nature	of au	ıtomat	ion (fu	lly	Ver	sion			Year of a	uto	mation
so	ftware		(	or part	ially)	)									
Bi	bliosoft		,	Yearly	rene	W				-			27/02/16	,	Rs.18214
4.	2.1 Libr	ary Servi	ces:												
				]	Existi	ing	1	Newl	y ado	led			Total		
				No	).	Valu	ie	No.		Value	No.		Valu	ie	
Te	ext Book	KS .		820	2			358		43569	8563	3			
D	eference	Rooks													
	Books	DOOKS		_											
	ournals			04				_			04				
	Journals	<u> </u>		_				_			0-				
	igital Da			_				_							
	D & Vid			_											
		itomation		_				_							
		(Hard	&	_				_							
	oft)	(Hara	æ												
		ecify)mag	az	12	,				17	627-	12		_		
in	· •		5002												
_	ewspape	ers		12	L		<u> </u>		- 1	1178		12			
II	Infras	tructure													
		ogy Upgra	adati	on (ov	erall	)									
	Total	Compu		ernet	Bro	wsing	Comp	О	ffice	Depar	tments		vailable ban		Others
	Comp	ter			Ce	ntres	uter					wi	dth (MGBP	S)	
	uters	Labs					Centr es								
sti		01							03						
1															
le															
al	_	01		-		_	-		03		-		-		-
							•			1					
.2 E	Bandwid	th availal	ole o	f inter	net co	onnect	ion in t	he In	stitu	tion (Le	ased lin	e)			
	•••••	MBP	S/G	BPS											
3	Facility	for e-con	tent												
	•	-content of								11 1 0			nd media		

	NIL	NIL					
4.3.4 E-content developed by teachers such as: e-PG-Pathshala, CEC (under e-PG-Pathshala CEC (Under							
Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives &							
institutional (Learning Management System (LMS) etc							
Name of the	Name of the module	Platform on which	Date of launching e -				
teacher		module is developed	content				
	NIL	NIL	NIL				
NIL							

4.4 Maintenance of Campus Infrastructure									
4.4.1 Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding									
salary component, during the year									
Assigned budget on	Expenditure incurred	Assigned budget on		Expenditure incurred on					
academic facilities	on maintenance of	physical facilities	r	naintenance of physical facilities					
	academic facilities								

4.4.2 Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sportscomplex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Effective institutional maintenance protects capital investment, ensures the health and safety of students and supports educational performance. Procedures and policies for maintaining and utilizing physical, academic and support facilities the college ensures optimal allocation and utilization of the available financial resources for maintenance and upkeep of different facilities by holding regular meetings of various committees constituted for this purpose and using the grants received the college as per the requirements in the interest of students. Laboratory- Record of maintenance account is maintained by lab technicians and supervised by subject faculties of the concerned departments. Other measures to maintain laboratories are as follows:

The calibration, repairing and maintenance of sophisticated lab equipment are done by the technicians of related owner enterprises and record of maintenance is maintained by lab technicians. The college development fund is utilized for maintenance and minor repair of furniture and other electrical equipment. With the help of the one full time sweeper cleanliness of class rooms is maintained. He is well equipped with modern tools of cleaning such as mops, gloves and vacuum cleaner. Students as well as faculty can convey their problems which are resolved within a set time frame. Students are sensitized regarding cleanliness and motivated for energy conservation by Careful use of electricity in classrooms. There are technicians, masons, plumbers, carpenters deputed by management who ensure the maintenance of Classrooms and related infrastructure. Library- The requirement and list of books is taken from the concerned departments and Principal is involved in the process. The finalized list of required books is duly approved and signed by the Principal. Every year in the beginning of session, students are motivated to register themselves in library, library card is issued. Provision of suggestion box is also available. Their continuous feedback helps a lot in introducing new ideas regarding library enrichment. To ensure return of books, 'no dues' from the library is mandatory for students before appearing in exam. The students of B.Ed. and D.El.Ed. are provided Book Bank facility where D.El.Ed. students and B.Ed. students avail this facility every year. Other facilities Periodical servicing of facilities like Water filters, A.C.s, Fire extinguishers, etc. are done as per the academic calendar. All classrooms washroom upkeep is regularly carried out by special supporting staff, the supervision of which is done by the committee in charge. Regular building maintenance is carried out at periodic intervals. Classrooms are wide and spacious, well-lit, and ventilated. The classrooms are dusted and swept regularly after the completion of all the lectures at the end of the day

by the cleaning staff. Repairs and maintenance of the furniture as well as electrical appliances is been done as and when the need arises. The physical and health department of the college is very active and encourages students to participate in various activities such as Yoga, Aerobics, Sports items, etc.

CRITERION V - STUDENT SUPPORT AND PROGRESSION									
5.1	Student Supp	ort							
5.1.	1 Scholarship	s and Financial Support							
		Name /Title of the			Number of		Amount in Rupees	3	
		scheme			students			,	
	ancial	Nil		-		-			
	port from								
	itution	<u> </u>	.1						
	ancial support	from o	ther sources	1		1			
	Vational	-							
b) I	nternational	N.A		N.A	N.A N.A				
<del>-</del>									
					development sche				
					lab, Bridge cours	ses, Y	oga, Meditation,		
			d Mentoring etc.	,	N 1 C . 1		A 1	1	
	me of the capa		Date of		Number of stud	ents	Agencies invol	ved	
	enhancement scheme implement				enrolled 188		Language Teache	ra and	
	Communication skill 10 May			O .	100		mentors		
	Artistic Skill 26 Oc			26 Oct 2016		188			
Attistic Skill 20 Oct			20 001 2010		100		Art teacher and M	lentor	
Yoga & Meditation 14 <sup>th</sup> to 20 <sup>th</sup>			14 <sup>th</sup> to 20 <sup>th</sup> mar	march, 188			The toucher and ive		
	2017						Physical educat	ion	
R	Remedial Teaching 15 may 2017				55		instructor & mer		
	10 mm, 2017					Faculty member	ers		
				comp	etitive examinati	ons ar	nd career counsellin	g	
	•		during the year	-		1		ı	
Y	Name of the	Num	ber of benefited	N	umber of	N	umber of students	Number	
ea	scheme	stude	ents by Guidance	be	enefited students	W	ho have passed in		
r		for C	Competitive	by	y Career	th	e competitive	of	
		examination			ounselling	ex	am	Stud-	
					activities			ents	
								Plac-	
								ed	
								Cu	
20	PSTET	188		18	38	04	B.ed		
16									
						01	ETT		
	CTET	188		18	38	02	2		
20				1`		02	-		
20				l					

|--|

Prevention of sexual harassn Total grievances received					ging cases vances redi		Average number of days for				
2 - 1 · · · · · · · · · · · · · · · · · ·			110. of grievances redressed					redressal	.,		
Nil Nil						Nil					
		rogression									
5.2.1		of campus place	ceme	ent durin	g the year		Off Con	mmia			
N <sub>0</sub>	me of	On campus Number	NI	ımbar	Nome	v of	Off Can	of Students	Num	har at	
	nization	of	Number of Students Placed		Name of Organizations Visited						
_	isited	Students					Participated			Students Placed	
2 ,	151000	Participate							Traced		
		ď									
			02 SBH		SBHSN				1	8	
					School,M	ahilpur					
500	C4 1 ·	· · ·	1	1	-4:		January 1				
		progression to	nıgı								
Yea				Progra		Depart		Name of		Nar	
r	enrolling into higher education		gradua		ted from	gradua				e of	
								joined		Pro	
										ram	
										me	
										adn	
										itted	
										to	
201	11			B.ed		Punjab		SGGS Kha	lsa	M.A	
7	11			B.ca		Univer		College	154	1,1,1	
,							Sity	Mahilpur		MS	
								Trumpur			
								BAM Khal	sa		
							College		MS		
								Garhshanka	ar		
								D(C 11			
								Rayat Colle	-	M.H	
								of educatio	п,	d	
								Railmazra			
								Baba Balra	i		
								Baba Balra College	j	PG	

	A
ational/international level exa	minations during the year
	2 1 100 5/100 50 100 1100 1100 1100 1100
No. of Students selected	Registration
	number/roll number
quantying	for the exam
_	Tor the exam
04,02	
Level	Participants
Level	Participants
Institute	Participants 95
Institute	95
	1
Institute Institute	95 90
Institute	95
Institute Institute	95 90
Institute Institute Institute	95 90 99
Institute Institute	95 90
Institute Institute Institute Institute	95 90 99 99
Institute Institute Institute	95 90 99
Institute Institute Institute Institute	95 90 99 99
Institute Institute Institute Institute Institute Institute Institute	95 90 99 95 95 50 75
Institute Institute Institute Institute Institute	95 90 99 95 50
Institute Institute Institute Institute Institute Institute Institute Institute	95 90 99 95 50 75 89
Institute Institute Institute Institute Institute Institute Institute	95 90 99 95 95 50 75
Institute	95 90 99 95 50 75 89
Institute Institute Institute Institute Institute Institute Institute Institute	95 90 99 95 50 75 89
Institute	95 90 99 95 50 75 89
Institute	95 90 99 95 50 75 89
	/ competitions organised at the

National workshop on	Institute	85
"Developing Communication		
skills-A Task Based		
Approach"		
International Youth Day	Institute	20
Talent hunt	Institute	102
Fine arts and heritage	Institute	96
itemspreparation		
competition		
Debate and Elocution	Institute	106
Teachers day celebration	Institute	96
Blood donation camp	Institute	70
Poster making competition	Institute	95
Workshop on art and painting	Institute	106
Diwali celebration	Institute	100
Visit to special school	Institute	58

5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/	National/	Sports	Cultural	Student ID	Name of the
	medal	International			number	student
2016	Nil	Nil	Nil	Nil	Nil	Nil
-17						

# 5.3.2 Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The institution has a student council whose members are elected by the students through mutual consent or by voting for a period of one academic year. In members of student council, we are having class representatives according to different sections and representatives of different houses. The elected students work with IQAC and administration of the institution and discuss the issues related to students with the members of IQAC and IQAC discusses these issues with the administrative body of the college as per necessity. The members of student council arrange morning assembly daily and duties of prayers ,thought of the day, topic of the day, general knowledge

questions, stage secretary etc are assigned to other students (Nothern house, Southern house, Eastern house, Western house). The members of student council always take initiative to celebrate different occasions and days of National and International significance in the institution under the guidance of cultural committee and IQAC. Meetings about students welfare, safety, security, grievances, development of institution etc are arranged by members of student council with Principal, administration and management ,IQAC and grievance cell of the college. The student council maintain healthy rapport between the student community and the institution administration which is visible in the outstanding performance of the students in the curricular and non-curricular activities. overall ,the students take initiative and responsibility for the successful completion of the programs planned and organized by the institution.

#### 5.3 Alumni Engagement

5.3.1 Whether the institution has registered Alumni Association? Yes/No, if yes give details (maximum 500 words):

NO

5.3.2 No. of-enrolled Alumni:

200

5.3.3 Alumni contribution during the year (in Rupees):

**NIL** 

5.3.4 Meetings/activities organized by Alumni Association:

The College alumni association is about 10 years old. College maintains the relationship with alumni through their formal session wise whats App groups. Time to time information regarding various job vacancies, competitive exams (NET, PSTET, and CTET) is being shared with the alumni. If they have any query they discuss with the teachers in their respective what's app groups. Different updates regarding their higher education, jobs etc. Is also received from them through these groups which help the institution a lot in updating their records.

# CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

## **6.1 – Institutional Vision and Leadership**

# 6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The College has a practice of participative management. The management provides the better opportunity to all the participating in the decision making process, the college administrative and academic structure is in a manner to make the decision by participative arrangement. Chairman is the administrative head and is academic head, followed by vice principal, teaching and non teaching staff. The college follows all such norms laid down by the Government of Punjab and The Panjab Uni. CHD and UGC in Academic and administrative Aspects. Institution focuses keen on decentralization by intending equal opportunity (equal role to participate is the functioning of the Institution management comprises of management committee, college governing council and each committee has been provided with specific functions cater to the needs of institution for the ongoing progress and development of the Institution. Management committee takes care of infrastructurefacilities which fulfill the quality and the required needs of the higher education bodies to reach the set goals or bench -marks of the Institution. It also extends all the amenities for the teaching and non-teaching faculty and students. College Governing Council takes care of financial management and the implementation of facilities for the institution with the cries to upgrade the standard of amenities which supports effectively the teaching learning and research aspects. It guides and articulates the available resources and provides freehand to the head of the Institution to carry out the activities in order to reach the expected maximum standard in turn to motivate the teaching and non teaching faculty to work according to the goal set. Teacher guardian committee is available in college taking care of students from first year of student's admission. The Principal, Heads of the departments, teaching and non teaching faculty along with student union members, class student representatives together concentrate on fostering the progress of institution by sharing the responsibilities and participate growth of institution and to act according to the aims and objectives of the Institution.

#### 6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

#### 6.2 – Strategy Development and Deployment

**6.2.1** – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Teaching and Learning	• Provision of computer and wi-fi

	facility for the students for Research purpose
Research and Development	Teaching in Smart Classrooms  • Wi-Fi facility for self learning
Library, ICT and Physical Infrastructure / Instrumentation	Online Inquiries are Received for Admissions  • Online Registrations facility for Admissions
Industry Interaction / Collaboration	more collaborations with other institutions and NGOs for quality enhancement and personal development
Admission of Students	• Enhancement of Library Resources • Teaching through Smart Classrooms
6.2.2 – Implementation of e-governanc	e in areas of operations:
E-governance area	Details
Finance and Accounts	• Provision for Online submission of Fees for the students by Using Online Transactions.
Administration	Online information about College and courses
Student Admission and Support	Online Admission Inquiry through Portal • Counselling to new comers • Online Registration • Online Admission Process
Examination	• subject-wise course plans and question bank

# **6.3** – Faculty Empowerment Strategies

# 6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during theyear.

Year	Name of Teacher	Name of conference/Workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount support	of
Nil	Nil	Nil	Nil	Nil	

**6.3.2** Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of		Title of		Fro		Го	Numbe		Number
	profession		administ		m dota		at	rof		of
	developr		vetraini	•	date	e		partici		participant
	program		program					p ants (Teach		s(non-
	organis forteachin		organise for	eu				i ng		teaching staff)
	Torteaching	g starr	non-teach	ning				staff)		stair)
			staff					,		
	National wor	kshop on			May 10	-	1	6	-	
	"Develo									
	Communi									
2016	skills-A Tas									
2016	Approa	ich"								
						_			_	
Prograi	lo. of teachers mme, Refresho the year.									
uuiiig	the year.									
Ti	tle of the	Number	of		From D	<b>Date</b>		To date		Duration
pro	ofessiona		erswh							
dev	ı velopmen	oatte	nded							
	t									
	ogramme						•			
Nil		Nil		Nil			Nil		Nil	
Nil		Nil		Nil			Nil		Nil	
6.3.4 – 1	Faculty and Sta	aff recruitn	nent (no. for	perm	anent r	ecrui	itment	):		
Teachin	-	No.		Non	teachin	g			No.	
	m and Ms.	2		-				-	-	
Sonika D	himan									
	Welfare scheme									
631_7	Teachers provid	ed with fina	ancial suppor	t to att	end cont	feren	ces / w	orkshops		
				dies de				•		
	ards membershi	p fee of pro		dies dı			•	Nil		
and tow	ards membershi	p fee of pro	ofessional bo	dies dı	uring the		•			

Teaching	Non teaching	students
PF •Provisions and facilities for professional growth •Annual increments •Transport Facility	• PF • Conveyance • Provisions and facilities for professional growth • Transport Facility	<ul> <li>Fee Concessions for economically weaker</li> <li>Fee concessions for parentless students</li> <li>Fee Concessions for Fatherless students</li> <li>Fee Concessions for girl child</li> <li>Fee Concessions for Siblings</li> <li>Full Fee Concessions for Needy Students</li> </ul>
6.4 – Financial	Management and Re	source Mobilization

# 6.4.1 – Institution conducts internal and external financial audits regularly (within 100 words each)

Institution conducts internal and external audits regularly. It has a full-time Treasurer and Accounts Department since inception to ensure maintenance of annual accounts and audits.

- 1. The following agencies conduct regular financial audit in the Institute: External Audit: External Audit is conducted by the following:
- (a) CAG through Auditor General (AG)
- (b) Chartered Accountant of the Institute Internal Audit: Internal Audit is conducted by an Internal Auditor.
- 2. AG, conducts statutory audit covering all financial and accountingactivities of the Institute. This includes scrutiny of the following:
- (a) all receipts from fee, donations, grants, contributions, interest earned and returnson investments
- (b) All payments to staff, vendors, contractors, students and other service providers.
- 3. All observations/objections of AG are communicated through their report. These objections are examined by separate committees of the institute consisting of Assistant Registrar (Accounts), Internal Auditor, concerned Head of the Department and any other member nominated by the Director. Draft report is submitted to Treasurer and Director, (if necessary) for finalizing compliance report of the Institute. AG's audit for the previous years have been completed and replies have been submitted to their satisfaction. It is pointed out that no serious objection/irregularity is outstanding. No Draft Para has ever been issued against the Institute by AG.
- 4. Chartered Accountant of the Institute conducts regular accounts audit and certifiesits Annual Financial Statements.
- 5. Work of Internal Audit of the Institute has been entrusted to the Internal Auditor of the Institute.

# 6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grants received in Rs.	Purpose
Nil		

### 6.4.3 – Total corpus fund generated

Nil

6.5 – Internal C	•	-					
6.5.1 – Whether	ı		`		en done?		
	Extern	al		Internal	1		
Audit Type	Yes/No	Age	ncy	Yes/No	Authority		
Academic	No						
Administrative	No						
6.5.2 – Activitie	s and support	from the Pa	ent – Teach	ner Associ	ation (at leas	stthree)	
1. Parent- Teach	ner meeting to d	iscuss about	Quality impr	rovements	of Institution		
2. Suggestions r implemented.	egarding acade	mic and admi	nistrative re	forms are	heartily welco	omedand	
3. Parents are a	lways extent the	eir supportive	hands .				
4.Regular paren	-			ational pro	gress of theS	tudents.	
6.5.3 – Develop	ment program	mes for supp	ort staff (at	least thre	ee)		
To improve the	quality college	authority supp	ort the staff	in followi	ng ways-		
1. Refresher cou	rse and orienta	tion course					
2. Research orie	ntated publicati	on and semin	ar				
3. Self study Pro	ograms						
4. Participations	in seminars an	d workshops					
6.5.4 – Post Acc	reditation init	iative(s) (me	ntion at leas	st three)			
1. Teachers are	encouraged to e	engaged them	selves in va	rious resea	arch orienteda	activities.	
2. Students are	engaged in mo	e Artistic and	l creative act	tivities.			
3. Whole admin	istrative proces	s has been Co	mputerized.				
4. More advance	ed ways for tea	ching and lea	rning				
5. More partici	pation seminars	and worksho	ps				
6.5.5 – Internal	• •						
a) Submission	on of Data for A	ISHE portal	01-09-2022	2			
b) Participat	ion in NIRF						
c) ISO certif							
d) NBA or any other quality audit							
6.5.6 – Number	of Quality Ini	tiatives unde	rtaken duri	ing the yea	ar		

quality initiative by IQAC	conducti ng IQAC	n From	participants
Nil	-		

#### CRITERIONVII -INSTITUTIONAL VALUES AND BEST PRACTICES

# 7.1 - Institutional Values and Social Responsibilities7.1.1 Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)Title of the programmePeriod (from-to)Participants

Seminar on Childcare & Development 18-02-2017 186

7.1.2 Environmental Consciousness and Sustainability/Alternate Energy initiatives such as: Percentage of power requirement of the College met by the renewable energy sources

- 1. Use of CFL bulbs.
- 2. Rooms are airy and well ventilated, spacious and well furnished with sufficient provision of fans and tube lights
- 3. Special program is organised for tree plantation every year where 20- 30 trees are planted in the campus, teaching practice schools and surrounding areas.
- 4. Minimum use of papers.

7.1.3 Differently abled (Divyangjan) friendliness

Items Facilities	Yes/No	No. of Beneficiaries
Physical facilities	Yes	
	No	
Provision for lift		
Ramp/ Rails	No	
Braille Software/facilities	No	
Rest Rooms	Yes	
	No	
Scribes for examination		
Special skill development for differently abled students	No	
Any other similar facility	No	

### 7.1.4 Inclusion and Situatedness

Enlist most important initiatives taken to address locational advantages and disadvantages during the year

Year	Number of	Number of	Date and	Name of	Issues	Number of
	initiatives to	initiatives	duration of	the	addresse	participatin
	address	takento	theinitiative	initiative	d	gstudents
	locational	engage with				andstaff
		and contribute				
	disadvantages	to local				
		community				
2016		-	30-09-2016	Blood Donation	Blood donation	186
				Camp		

2016	30-09-2016	Poster	Poster making	186
		making		
		Competition on		
		World		
		Bloo		
		dDonation Day		
2016	08-11-2016	Visit to		186
		Ashakiran&		
		Navchetna		
		Special School,		
		Hoshiarpur.		

### 7.1.5 Human Values and Professional Ethics

Code of conduct (handbooks) for various stakeholders

Title	Date of Publication	Follow up (maximum 100 words each)

### 7.1.6 Activities conducted for promotion of universal Values and Ethics

Activity	Duration (fromto)	Number of participants
International Youth Day	19-08-2016 to 20-08-2017	171
Celebration of Teacher's Day	05-09-2016	180
Slogan Writing Competition on Voter's		50
Day	25-01-2017	
Art Exhibition – Celebrating World Art		80
Day	15-04-2017	

### 7.1.7 Initiatives taken by the institution to make the campus eco-friendly (at least five)

- 1. Plant more and more trees in college garden.
- 2. Use energy efficient lights, bulbs (CFL).
- 3. Reduce paper consumption.
- 4. Celebrated Environment Day every year at college campus.
- 5. Started Science and Environment Clubs.

#### 7.2 Best Practices

Describe at least two institutional best practices

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

- 1. Enhacement in Academic Quality through Seminar and Extension Lectures.
- 2. Conducted Workshops every year on Preparation of Teaching- Aids

### 7.3 Institutional Distinctiveness

Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust Provide the weblink of the institution in not more than 500 words

Sikh Education Council Mahilpur was established in the year 1946 with the objective of providing quality education to the youth of Mahilpur and its surrounding area. Making people intellectually learned and spiritually rich, proving and creating resources for quality education in the area of Mahilpur. The Council was established under the guidance of Sant Baba Hari Singh ji Kaharpuri. He was of the opinion to provide quality education, to create a pool of quality teachers. So in the year 2006, Sant Baba Hari Singh Memorial Khalsa College of Education was established to create teacher educators. This institution is the pioneering institution with the vision to produce pool of quality teachers by combining global trends with value based education. The college is striving hard to help the prospective teachers to explore their potential to the best of their capacity so that they may transform their hidden potentials to develop a holistic personality with productive thinking and may become effective facilitators for the better future of the country. The faculty practices diversity of instructions by using varied methods of teaching styles is required in different situations. The diversity of instructions is insured through varied classroom techniques,

use of electronic gadgets in the classroom teaching, use of digital learning methods and materials, open (online) source learning programs, case studies and writing assignments etc. Students are given instructions for practical andfield work by optimum utilisation of technologically well equipped laboratories like ET laboratory, computer laboratory. The students are encouraged to adopt these technologies in their practice teaching sessions, student seminars and presentations. The institution has introduced the concept of simulated learning/peer learning/micro learning. In addition the staff also engages in E-content development broadband with the unlimited internet connection

# 8. Future Plans of action for next academic year (500 words)

Urganization of National Seminar and Faculty Development
Programme for faculty development including financial
facility for them.
□ Rallies to be organised for awakening community regarding
health issues
☐ Enrichment Programme for students for more achievement in
CTET, PSTET examination, Youth Festival and Skill-in
Teaching Competition.
□ Well structured remedial classes for weak students.
□ Purchasing more equipment related to teaching learning
process.
□ Fully automation of library and office.